



DIRECTOR OPERATIONS (a.g.)

Location: Northwestern Germany
Reference: DOP-NWG

TOP MANUFACTURER B2B FOOD

- Our client is the German business of an international manufacturer of food, operating several national production sites
- The company generates sales on a 3-digit Mio. € level in Germany, producing a wide range of private label products for food retailers
- At the same time our client is active as contract manufacturer for several brands and also offers product development services for industry partners
- The German headquarter is based in the Northwest with a large factory nearby and other production plants located across Germany
- Currently we are looking for a new Director Operations Germany (a. g.) with direct reporting line to the COO Northern Europe

MAIN TASKS

- Operational and strategic management of all operations functions for Germany and its production facilities, covering full responsibility for technology, planning, warehousing, quality and health & safety
- Direct management of 8 managers (plant managers and other OPS departments), overall responsibility for approximately 900 employees
- Development and implementation of measures and projects to increase productivity and cost efficiency, drive operational excellence in alignment with other North Europe OPS leaders and interfaces
- Targeted development of team competencies and management levels, as well as promotion of a CIP mindset
- Ensuring smooth production processes, balancing delivering customer requirements and manufacturing efficiencies based on defined targets and KPIs

YOUR CHANCES

- Assuming a key role in the strategic and operational development and orientation of the German entity
- Extensive freedom to significantly shape the growth and future viability of the company
- Part of the German management team and the international operation leadership team
- Targeted team and employee development
- Become part of a friendly, team-oriented, and open corporate culture with flat hierarchies and quick decision-making



Leadership role



Freedom to maneuver



Well-known international manufacturer



Strategic key role

YOUR PROFILE

- Several years of management experience in operations in the food industry with expertise in production and technology
- Forward-thinking, agile manager (a. g.) with a proven track record in increasing productivity and reducing costs with financial acumen
- Strong focus on processes and profitability in conjunction with operational excellence, CIP, TPM, and lean management programs
- Knowledge of environmental and occupational safety law
- Strong leadership personality with high social competence in change processes and the development of teams and talent
- Can-do mentality, conceptual, solution-oriented, and strong implementation skills, with ability to inspire and motivate people
- Successful technical degree or comparable qualification

Let's get connected:



We look forward to meeting you.

If you feel that your skills and experience match this position, we look forward to receiving your detailed application. Christoph Knoke will be happy to advise you by telephone at + 49 421 22 33 93 0.

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Please send your application to bewerbung@incharge-management.com with:

Reference: DOP-NWG
Information on earliest start date/salary expectations

It goes without saying that we treat your documents and data as strictly confidential. We will only forward them to our client after receiving your explicit approval.